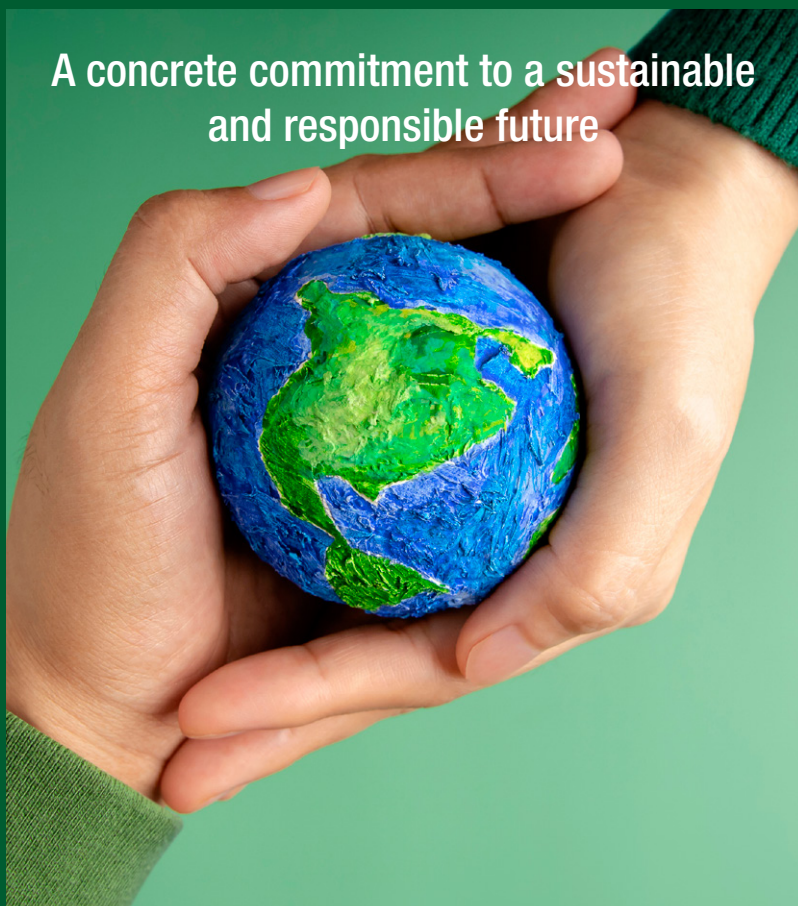




A concrete commitment to a sustainable
and responsible future



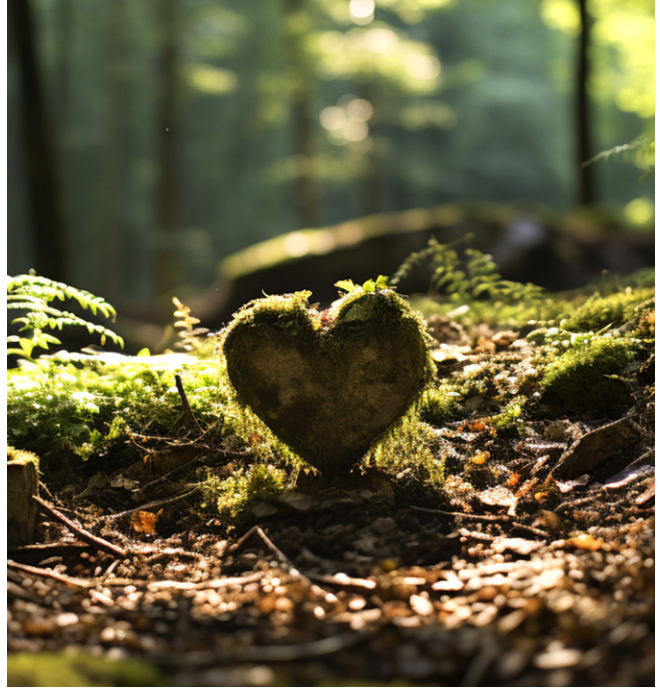
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1. Green philosophy

Founded in 1984, Sauro adopted a green philosophy from the very beginning, placing respect for people and the environment at the core of its business strategy. The company consistently invests in a sustainable future, prioritizing eco-efficiency in its infrastructure and production systems while fostering environmental awareness through employee training.



2. Strategies for reducing energy consumption and CO₂ emissions to achieve sustainability goals

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- complete replacement of traditional light bulbs with high-efficiency LED lighting
 - conversion of all heating systems from gas to heat pumps
 - installation of solar panels to decrease reliance on fossil fuels
 - installation of 100% inverter motors on production lines to enhance energy savings, operational efficiency, and minimize wear, reducing maintenance needs
 - use of centralized systems for automatic control of heating and air conditioning to optimize energy usage and prevent energy waste

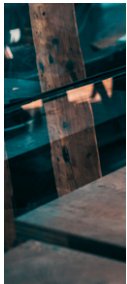
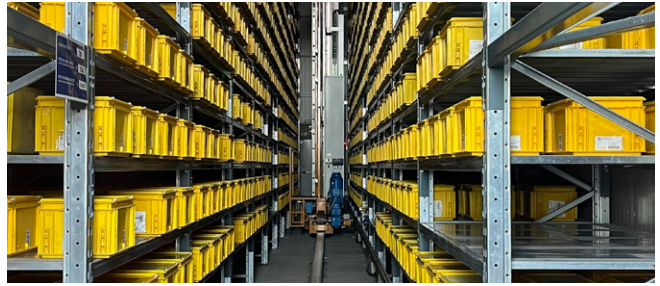


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- planting of 1,000 trees in the rainforest to support biodiversity conservation and combat deforestation
 - preference for local suppliers committed to sustainable practices to reduce environmental impact





- implementation of automated vertical warehouses and construction of a bridge linking production facilities to optimize material handling, increase efficiency, and streamline logistics



- reduction in paper usage, with reuse of draft copies and preference for digital catalogs and marketing materials
- encouragement of video calls for meetings instead of in-person gatherings and promotion of public transportation



- adoption of circular economy: grinding of plastic scraps and reuse in the form of new plastic granulate and remelting of metal processing residues and reuse in the form of new ribbons, bars and wires.



3. Internal awareness campaign

Aligned with its commitment to sustainability and with the belief that small, daily actions can make a meaningful impact, Sauro has launched an internal awareness campaign encouraging staff to recycle and reduce plastic consumption. Separate waste collection, a cornerstone of sustainable waste management, is promoted and carefully maintained across all facilities. To eliminate plastic bottles entirely, drinking water fountains have been installed, and each employee has been provided with a reusable water bottle. Additionally, all employees received steel cutlery to reduce resource waste and lessen the environmental impact associated with disposable cutlery used in the company cafeteria.



4. Information for proper disposal

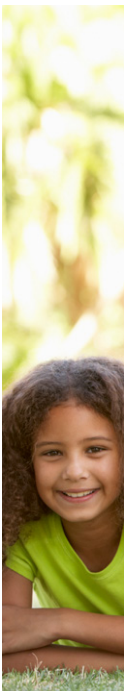
The discarded product contains raw materials that remain valuable and has been designed for easy disassembly into individual components, enabling correct disposal and recovery of each part. Therefore, the product should not be treated as regular waste; instead, it should be taken to authorized collection centers for electrical and electronic equipment, as designated by the appropriate agencies.

The product packaging features an internationally recognized disposal code, along with a QR code that provides detailed recycling instructions for each material used in the packaging.



5. Conclusions

Sustainability is essential to securing a prosperous and livable future for all. Embracing sustainable practices is no longer optional; it is a necessity to address global challenges and create a better world for future generations. Recognizing this, Sauro is committed to advancing eco-friendly initiatives, fostering a positive impact on both the environment and society, and integrating innovative solutions to ensure a greener, more responsible future.





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